Invite to the Annual General Meetings of Shareholders for the year 2026

DIECASTING (THAILAND) PUBLIC COMPANY LIMITED

April 29, 2026, Wednesday at 02.00 p.m.

at Panorama 1 Room, The Emerald Hotel Bangkok,

99/1 Ratchadaphisek Road, Din Daeng, Bangkok

www.sankothai.net

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For more detail Please contact Company Secretary Office Tel. 02-005-3310

Ref.SANKO. A / 01/2569

25 February, 2026

Subject : Invite to the Annual General Meetings of Shareholders for the year 2026

Attention : The Shareholders of Sanko Diecasting (Thailand) Public Company Limited.

Attachment : 1.The copy of General Meeting of Shareholders for the year 2025

2. The biographies of the proposed directors and the directors' remuneration
3. Proxy
4. Profiles of Independent Directors for proxy case
5. Documents for the Rights to Attend the Meeting
6. The Company's Articles of Association with regard to the Annual General Meeting of Shareholders
7. Map for the Meeting Venue

The Board of Directors of Sanko Diecasting (Thailand) Pubic Company Limited, as (the "Company") No. 1/2026 on Wednesday, February 25, 2026 resolved to call a shareholders' meeting for the year 2026 on April 29, 2026, Wednesday at 02.00 p.m. at Panorama 1 Room,14th floor, The Emerald Hotel Bangkok, 99/1 Ratchadaphisek Road, Din Daeng, Bangkok 10400 to consider the following agendas:

Agenda1. To consideration and certify the minutes of the Annual General Meeting of Shareholders for the yer 2025

Objective and reason: The General Meeting of Shareholders for the year 2025 was held on 29 April, 2025 and the Minutes of Meeting has been submitted to The Stock Exchange of Thailand and Ministry of Commerce within 14 days after the General Meeting of Shareholders Date, according to the requirement of the laws and has been posted on the Company's website (www.sankothai.net). It appeared that no objection or request any modifications of which the copy of the Minutes of Meeting as per the details attached on Enclosure no. 1

Opinion of the Board of Directors: Minutes of the General Meeting of Shareholders for the year 2025, was recorded according to the correctness as per the details attached on Enclosure no.1. Therefore, should be appropriated to certify the minutes of meeting.

Agenda 2.To consider and acknowledge the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and on future business's operation plan

Objective and reason: The report of business's operation will be specified in Annual Report as of year 2025 (Form 56-1 One Report) as the Shareholders has earlier downloaded with QR.

Opinion of the Board: Therefore, it should be appropriated to propose this opinion of Board on this agenda to the Shareholder's meeting acknowledgement regarding the result of the Company's operation during the preceding year and on future business operation plan.

Agenda 3. To consider and approve the reviewed interim financial statements as of 31 December 2025

Objective and reason: As the Public Company Act B.E.2535 (1992), the Company must prepare a balance sheet and statements of income for Fiscal year of the Company, which were audited and certified by the auditors and reviewed by the Audit Committee and the Company's Board of Directors and proposed to the shareholders for approval.

Data for Financial Statement as of December 31, 2025.

(Unit : Million Baht)

List	2023	2024	2025
Total Revenues	760.95	816.27	722.98
Total Cost and Expenses	625.03	657.15	569.93
Gross Profit	135.92	159.12	153.05
Net Profit (Loss)	54.61	68.78	62.88
Total Assets	541.99	547.14	650.25
Total Liabilities	285.61	234.63	290.70
Shareholder's Equity (Million Baht)	256.38	312.50	359.55
Retain Earning (Non - Allocation)	70.01	117.51	164.49

Financial Ratio

List	2023	2024	2025
Net Profit Margin (%)	7.17	8.43	8.70
Return on Equity (%)	21.30	22.01	17.49
Return on Asset (%)	10.07	12.57	9.67
Debt Equity Ratio (times)	1.11	0.75	0.81
Net Profit per Share (Baht)**	0.172	0.218	0.199
Book Value per Share (Baht)**	0.81	0.98	1.14

Opinion of the Board: Appropriate the Annual General Meetings of Shareholders to acknowledge the Board of Directors to approve the reviewed interim financial statements as of 31 December 2025 which has been revised by Mr. Bunjong Tichayaprasat registration number 7147 of Siam Truth Audit Co, Ltd. as with unconditional comments as presented in Annual Report (Form 56-1 One Report).

Agenda 4. To consider and approve the appointment of new directors as a replacement for the retired directors.

Objective and reason: As the Public Company Act B.E.2535 (1992) and Topic 16 of the Company's Articles of Association specified that at every annual general meeting, one-third (1/3) of the number of the directors shall vacate the office. If the number is not a multiple of three, then the number nearest to one-third (1/3) shall retire from the office. In this Annual General Meeting of Shareholders, three Directors who are on due to retire by rotation namely;

1. Mr. Rattawat Suksaichol
2. Mr. Adul Chotinisakorn
3. Ms. Achara Suwanpuchai

Through SET news release and the Company's website, www.sankothai.net, the Company invited the Shareholders to nominate the qualified person to be elected as the Company's Director in advance from November 15- December 31, 2025. The Company will inform the shareholder via channel of SET and the company's website www.sankothai.net which it appeared that when the prescribed time is ended, there is no shareholder proposing any person to the company.

__Opinion of the Board of Directors:__ Considered and appropriated following that the Nomination and Remuneration Committee had considered and agreed with the outcome that the Remuneration Committee had evaluated. Appropriate the Annual General Meetings of Shareholders to approve the appointment of directors to replace those retired by rotation as follows:

1. Mr. Rattawat Suksaichol
2. Mr. Adul Chotinisakorn
3. Ms. Achara Suwanpuchai

The person who had been nominated as the Independent Director (Ms. Achara Suwanpuchai) can voice their opinion openly and in accordance to with the regulation. Based on him professional skill and business's operation expertising, she has been appointed as director for more than 3 years, therefore, she will be acting as the Company's director for 6 years including this appointment, as per the details attached on Enclosure no. 2

Agenda 5: To consider and approve the dividend paid for the year 2025

__Objective and reason:__ The Company has a policy to pay dividends to shareholders at a rate of no less than 30 percent of profit after tax and all reserves. Provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders. As of 31st December 2025, has the net profit for 62.88 Million Baht.

__Opinion of the Board of Directors:__ The Board of Directors deemed it appropriate that the shareholders' meeting shall approve the dividend paid for the year 2025. Which is in accordance with the dividend payment policy. The detail are as follows:

1. Approved to appropriation of net profit not less than 5% as a legal reserved for the 2025 in amount of 66,888 Baht
2. To approve the allocation of dividend based on net profit. The dividend will be paid in form of cash at the rate of 0.04 Baht or equivalent to the amount not exceeding 12,666,489.28 Baht or being equivalent 20.16% of the net profit, as per the Separate financial statement, after deducted allocate of net profit to the legal reserve. Due to the company has reserved for working and investment capital

in properties in order to support the marketing opportunity and product which increase during the year. Which is in accordance with the dividend payment policy "The company has the policy to pay-out its dividends to shareholders no less than 30% of the net profit after tax and all the reserves, provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders." All dividends will be subjected to withholding tax at the rate fixed by the laws.

The Company will pay the aforesaid dividend based on net profit for the operating period from 1 January 2025 to 31 December 2025 the tax benefit of Non-BOI for whole amount.

The date which shareholders will be entitled to have the rights to receive the stock dividend (Record Date) May 11, 2026 and dividend payment date May 25,2026

Comparison of dividend payment in 2025 compared to 2024 as follows:

Description	2025	2024
Net Profit (Million Baht)	62.881	68.783
Total Shares (Shares)	316,662,232	316,662,232
Total dividend payment (Baht)	0.04	0.05
Total payment of dividends (Baht)	12,666,489.28	15,833,111.60
Dividend payment ratio to net profit (%)	20.16	26.32

Agenda 6. To consider and approve the appointment of auditors and the audit's remuneration of 2026.

Objective and reason: As Public Company Act B.E.2535 (1992), Section 120, the Company's regulations defined that the General Meeting of Shareholders should appoint the Company's auditors and determine the audit fee every year. The Audit Committee agreed to appoint 4 auditors and determined the audit fee for year 2026, and proposed to the Board of Directors for consider and proposed to the General Meeting of Shareholders for the appointment. Namely; Ms. Raweewan Chunchom, registration number 7487 /or Mr. Nopparoek Pissanuwong registration number 7764 /or Mrs. Suvimol Chrityakierne registration number 2982 /or Mr. Wirote Satjathamnukul registration number 5128 of D I A International Audit Co., Ltd., to be the auditors for Sanko Diecasting (Thailand) Plc. For the year 2026 this will be the first year in which the financial statements of the Company for the fiscal year 2026 are audited and expressed an opinion on by DIA International Audit Co., Ltd. Reasons for changing the audit office 1. To increase efficiency and new perspectives and various auditing approaches 2. To be consistent with an appropriate service fee structure 3. To be consistent with the growth of the company Therefore, there is a need for more experts in analytical reporting.

And set the audit budget for the year 2026 at 1,600,000 Baht (One million six hundred thousand baht only), as presented The Board of Directors would propose to the Shareholders' Meeting for the year 2026 for approval. These auditors were qualified in accordance with the regulations of the Public Company Act, the

SET and the SEC which defined that the auditor must have no shares, no any other services than auditor, no relationship or transaction with the Company, its subsidiaries, Directors, major shareholders or the connected person, so they should be independent to audit, sign and comment on the financial statements of the Company

Comparison of remuneration of auditor as of year ended 2026 and year ended 2025

Description	As of year ended 2026 (Baht) (New rate)	As of year ended 2025 (Baht) (Previous rate)
	Company	Company
Annual audit fee As of 31 December	850,000.00	900,000.00
Quarter aufit fee As of 31 March	250,000.00	270,000.00
Quarter audit fee As of 30 June	250,000.00	270,000.00
Quarter audit fee As of 30 September	250,000.00	270,000.00
Audit fee for BOI	n.a.	n.a.
Other expenses	On actual basis	On actual basis
Total	1,600,000.00	1,710,000.00

Remarks: Compensation has decreased compared to last year.

Opinion of the Board of Audit Committee: Appropriate the Annual General Meetings of Shareholders to appointment of D I A International Audit Co., Ltd., as Company auditors for the year 2026 of Sanko Diecasting (Thailand) Co., Ltd., and configured auditing of 1,600,000 Baht (One million six hundred thousand baht only)), was presented. And the auditor is qualified and the price is reasonable.

Opinion of the Board of Directors: Appropriate the Annual General Meetings of Shareholders to approve for the appointment of the auditor Ms. Raweewan Chunchom registration number 7487 /or Mr. Nopparoek Pissanuwong registration number 7764 /or Mrs. Suvimol Chrityakierne registration number 2982 /or Mr. Wirote Satjathamnukul registration number 5128 of D I A International Audit Co., Ltd., as Company auditors for the year 2026 of Sanko Diecasting (Thailand) Co., Ltd., and configured auditing of 1,600,000 Baht (One million six hundred thousand baht only), was presented. The D I A International Audit Co., Ltd.,is the company has adequate abilities and appropriate price and had therefore met the requirements for consideration

Agenda 7. To consider and approve the directors' remuneration and the audit committee’s remuneration for the year 2026.

Objective and reason: According to the Public Company Act B.E.2535 (1992), the Board of Director considered and fixed remuneration of director based on overall performance of company and all director’s liabblilities and responsiblilties, the Shareholder's meeting should consider and fix increment of the Director's remuneratiom for year 2026 with the same rate compared to last year in order to suit current condition. With the comparative details between 2026 and 2025 as follows:

Position	Meeting Allowance (per time) Baht		Bonus/ Pension and other benefits	
	2026	2025	2026	2025
1.The Board of Directors* Chairman of the Board Directors	 33,000 13,000	 33,000 13,000	 N/A N/A	 N/A N/A
2. The Audit Committee	20,000	20,000	N/A	N/A
3.The Nomination and Remuneration Committee	8,000	8,000	N/A	N/A

*The Meeting Allowance will be paid for the meeting of Board of Directors and Shareholder's Meeting (AGM, EGM)

<u>Opinion of the Board of Directors:</u> Appropriate the Annual General Meetings of Shareholders to approve the directors' remuneration and the audit committee's remuneration for the year 2026 With the same rate compared to 2025 as follows

The Board	Meeting Allowance (per time) Baht	
	2026	2025
1. The Board of Directors * Chairman of the Board Directors	 33,000 13,000	 33,000 13,000
2. The Audit Committee	20,000	20,000
3. The Nomination and Remuneration Committee	8,000	8,000

*The Meeting Allowance will be paid for the meeting of Board of Directors and (AGM, EGM)

Remark: No Bonus/ Pension and other benefits.

Agenda 8. To consider other matters (if any).

In case of shareholders shares whose cumulative amount is required by the law will be proposed to the Annual General Meeting of shareholders for consideration or any other request to inform the board of directors before the meeting or prior to the commission will be presented to the general meeting of shareholders to consider the following.

The Company determines the list of shareholders entitled to attend the AGM and to vote on March 18, 2026 and The date which shareholders will be entitled to have the rights to receive the stock dividend (Record

Date) May 11, 2026

All shareholders are cordially invited to attend the meeting at the time and place mentioned above. Shareholder who wishes to appoint a person to attend and vote on their behalf at this meeting by Proxy, kindly fill-out completely and sign the Form of Proxy Enclosed at No. 3

Using Proxy

b. Proxy

3 Types of Company Registrar Proxy Form.

1. (a) Available as a generic proxy. It is easy and uncomplicated.
2. (b) Proxy statement specifies items to appoint clearly and thoroughly.
3. (c) Used only if the shareholder is a foreign investor and the agent appointed receivers (Custodian) as custodian in stock.

b. How to use Proxy

1. The shareholder who is not a foreign investor and the agent appointed receivers (Custodian) in Thailand as a depositary and, care stocks can choose a proxy form A or B only.

2. Shareholders who appoint an agent to foreign investment and receivers (Custodian) as custodian in Thailand and shares and can choose a proxy either A or B or C.

To accommodate the convenience of the shareholders and proxies, the Company has a place set the registration area intended for the Shareholders and proxies attending the AGM at the meeting room of Company starting at 01.00 p.m. on the said meeting date. We would like to invite all shareholders and proxies to attend and register at the place where the Company had arranged everything for your convenience.

In fixing the venue and pattern for this Annual Meeting of shareholder, it is based on the current situation. However, if the situation in future will be changing and affecting the meeting to be held, the Board of Director will assign the management to have the power to consider for adjusting the pattern of the Annual Meeting of Shareholder for year 2026. In this regard, the Company will inform the shareholder via channel of SET and the Company's website www.sankothai.net

Please be informed accordingly,

Yours truly,

(Mr. Adul Chotinisakorn)

Chairman of the Board of Directors